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July 22, 2003

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I hereby certify that this correspondence and identified enclosures are being deposited on July 22, 2003, with the U.S. Postal Service, "Express Mail Post Office to Address" service, No. EV313253222US, under 37 C.F.R. § 1.10, addressed to Mail Stop Patent Application, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

Suzi McCraw

Suzi McCraw

Mail Stop Patent Application
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Re: Client: Pebble, Inc.

Matter No. 067182-0011

U.S. Patent Application

Title: ORGANIZATION PROFILING USING CHARACTERIZATIONS OF
ORGANIZATIONAL PROCESSES BY MULTIPLE MEMBERS

Inventor: Ted Margison

Subject: Transmitting Patent Application for Filing

Dear Sir or Madam:

We enclose for filing the patent application of:

Inventor: Ted Margison

For: ORGANIZATION PROFILING USING CHARACTERIZATIONS OF
ORGANIZATIONAL PROCESSES BY MULTIPLE MEMBERS

This applicant claims Small Entity Status. See 37 C.F.R. 1.27.

The application includes:

- Cover + 26 pages of specification, claims, and abstract
- Nine (9) sheet(s) of drawings (Figures 1-9)
- Declaration and Petition executed by applicant
- Power of Attorney executed by applicant

Mail Stop Patent Application
Commissioner for Patents
July 22, 2003
Page 2

The filing fee has been calculated as shown below:

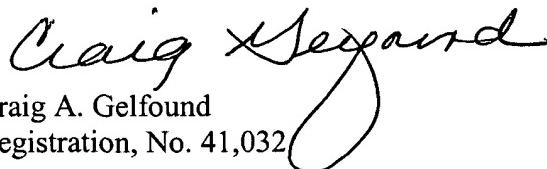
	NO. OF CLAIMS		EXTRA CLAIMS	Small Entity RATE	AMOUNT
Total Claims	42	-20	22	\$9.00	\$198.00
Independent Claims	7	-3	4	\$42.00	\$168.00
Multiple Dependent Claim(s)					\$0.00
Basic Fee					\$375.00
Total of Above Calculations					\$741.00
Total Fee					\$741.00

- Please charge my Deposit Account No. 501946 in the amount of \$741.00. A duplicate copy of this sheet is enclosed.
- The Commissioner is hereby authorized to charge payment of the following fees associated with this communication or credit any overpayment to Deposit Account No. 501946. A duplicate copy is enclosed.
- Any additional filing fees required under 37 CFR 1.16.
- The Commissioner is hereby authorized to charge payment of the following fees during the pendency of this application or credit any overpayment to Deposit Account No. 510946. A duplicate copy of this sheet is enclosed.
- Any patent application processing fees under 37 CFR 1.17.
- Any filing fees under 37 CFR 1.16 for presentation of extra claims.

Please stamp the filing date on the enclosed postcard and return it to us.

Respectfully submitted,

MCDERMOTT, WILL & EMERY


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Date: July 22, 2003